

CONSTITUTION AND BY-LAWS OF THE ANY-LENGTHS GROUP OF ALCOHOLICS ANONYMOUS

ARTICLE I

Name, Address, Purpose, and Activities.

1	The group shall be named 'Any-Lengths Online Group,' hereafter referred to as 'Any-Lengths' or the 'group,' an autonomous group of Alcoholics Anonymous (A.A.) and current member of the online-only District 25 of Area 72.						
2	For all purposes, the principal office of the group is https://any-lengths.com/ . Since the fellowship is an international online Group, the primary contact is secretary@any-lengths.com .						
3	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">1</td> <td>Any-Lengths is a fellowship of people who share their experiences, strengths, and hope with each other so that they may solve their common problem and help others recover from alcoholism.</td> </tr> <tr> <td style="text-align: center;">2</td> <td>Any-Lengths holds to the Fifth (5th) Tradition of A.A. as expressed in its "Short Form." <i>"Each group has but one primary purpose—to carry its message to the alcoholic who still suffers."</i> And in its "Long Form." <i>"Each Alcoholics Anonymous group ought to be a spiritual entity having but one primary purpose—that of carrying its message to the alcoholic who still suffers."</i> </td> </tr> </table>	1	Any-Lengths is a fellowship of people who share their experiences, strengths, and hope with each other so that they may solve their common problem and help others recover from alcoholism.	2	Any-Lengths holds to the Fifth (5 th) Tradition of A.A. as expressed in its "Short Form." <i>"Each group has but one primary purpose—to carry its message to the alcoholic who still suffers."</i> And in its "Long Form." <i>"Each Alcoholics Anonymous group ought to be a spiritual entity having but one primary purpose—that of carrying its message to the alcoholic who still suffers."</i>		
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ARTICLE II

Membership

1	There will be the following classes of members:
1	'Elected members' are 'Group Members' elected into the Trusted Servants Team within two (2) service cycles. Elected Members shall be entitled to the rights and privileges of the Any-Lengths Fellowship without restriction.
2	'Group Members' are A.A. members who have signed onto the membership list and contribute to Any-Lengths by joining daily meetings. Group Members shall be entitled to the rights and privileges of the Any-Lengths Fellowship without restriction.
3	<p>'Visiting Members' are members as defined by the third (3rd) Tradition of A.A. as expressed in its "Short Form." <i>"The only requirement for A.A. membership is a desire to stop drinking."</i> And in its "Long Form." <i>"Our membership ought to include all who suffer from alcoholism. Hence we may refuse none who wish to recover. Nor ought A.A. membership ever depend upon money or conformity. Any two or three alcoholics gathered together for sobriety may call themselves an A.A. group, provided that, as a group, they have no other affiliation."</i> A.A.'s shall be entitled to all rights and privileges of the Association not expressly denied in these by-laws.</p>
1	4 'Guests' are Attendees of meetings who may or may not have the desire to stop drinking and do not consider themselves members of A.A. They are ineligible to participate fully in any session but are

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		welcome to observe.
2	Eligibility.	
	1	Any Self-diagnosed Alcoholic is eligible for membership in this group at their discretion.
	2	Full rights and privileges are granted to members after signing onto the membership form, regularly attending daily meetings, and attending one business meeting.



ARTICLE III

Dues and Finances

1	1	Any-Lengths holds to the Seventh (7 th) Tradition of A.A. as expressed in its "Short Form." <i>"Every A.A. group ought to be fully self-supporting, declining outside contributions."</i> And expressed in its "Long Form." <i>"The A.A. groups themselves ought to be fully supported by the voluntary contributions of their own members. We think that each group should soon achieve this ideal; that any public solicitation of funds using the name of Alcoholics Anonymous is highly dangerous, whether by groups, clubs, hospitals, or other outside agencies; that acceptance of large gifts from any source, or of contributions carrying any obligation whatever, is unwise. Then too, we view with much concern those A.A. treasuries which continue, beyond prudent reserves, to accumulate funds for no stated A.A. purpose. Experience has often warned us that nothing can so surely destroy our spiritual heritage as futile disputes over property, money, and authority."</i>
2	Budget.	
	1	A proposed Prudent Reserve shall be submitted by the treasurer' when a change in running costs is known.
3	Fiscal Year.	
	1	The Fiscal year shall start on October 1 st and end on September 30 th .
	2	The Quarters are the end of December, March, June, and September.
4	Personal Inurement	
	1	No part of the net earnings of the fellowship shall inure to the benefit of or be distributable to its members, Trusted Servants, other private persons, businesses, or organizations, except that the group shall be empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of Article I.



ARTICLE IV

Trusted Servants

1	1	Any-Lengths holds to the Second (2 nd) Tradition of A.A. as expressed in its "Short Form." <i>"For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern."</i>
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		And expressed in its "Long Form." <i>"For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience."</i>
	2	Any-Lengths holds to the Ninth (9 th) Tradition of A.A. as expressed in its "Short Form." <i>"A.A., as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve."</i> And expressed in its "Long Form." <i>"Each A.A. group needs the least possible organization. Rotating leadership is the best. The small group may elect its secretary, the large group its rotating committee, and the groups of a large metropolitan area their central or intergroup committee, which often employs a full-time secretary. The trustees of the General Service Board are, in effect, our A.A. General Service Committee. They are the custodians of our A.A. Tradition and the receivers of voluntary A.A. contributions by which we maintain our A.A. General Service Office at New York. They are authorized by the groups to handle our overall public relations and they guarantee the integrity of our principal newspaper, the A.A. Grapevine. All such representatives are to be guided in the spirit of service, for true leaders in A.A. are but trusted and experienced servants of the whole. They derive no real authority from their titles; they do not govern. Universal respect is the key to their usefulness."</i>
	3	The Trusted Servants of Any-Lengths shall be a Moderator, a Service Coordinator, a Secretary, a Treasurer, a Webmaster, a General Service Representative, a Birthdays and Milestones Coordinator, a Meeting Chair, a Tech and Chat Host, and a Screen Sharer and Timekeeper.
2	Term of Service Position	
	Servants shall assume their duties at the close of the meeting' where they were elected. Servants shall serve for the term outlined in their duties or until their successors are elected. No officer shall serve more than three (3) consecutive terms in the same service position.	
3	Vacancy in a Service Position	
	Vacancies in positions shall be filled by a suitably qualified substitute member until the holding of elections.	
4	Duties	
	Trusted Servants shall perform the duties in this section and all other duties prescribed for the service position in these by-laws and the adopted parliamentary procedure.	
	1	General
	1	Guide the group within the 12 Steps, 12 Traditions, and 12 Concepts of A.A. as they relate to their position.
General Service Team		
4	2	Moderator
	1	Eighteen Months of sobriety
	2	Term Requirements: One (1) Year
	3	Remain impartial during a debate; the Moderator must relinquish the chair to debate the merits of

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		a motion.
	4	Can vote only to break a tie (exception: the Moderator may vote on any vote by ballot).
	5	Determine whether a quorum is present before transacting business.
	6	Ensure the proper order of business.
	1	Reading and approval of previous meetings' minutes,
	2	Reports of officers, boards, and committees,
	3	Special orders (these include time-specific or time-sensitive business, such as elections),
	4	Unfinished business and general orders,
	5	New business.
	7	Maintain order.
	8	Put the motions to a vote and announce the results.
	9	Employ unanimous consent (general consent) when appropriate.
	10	Appoint committees to the extent provided in Article VII.
	11	Acknowledge speakers.
	12	Determine whether a motion is in order.
	13	Keep the discussion relevant.
4	3	Service Coordinator
	1	One (1) year of sobriety
	2	Term Requirements: One (1) Year
	3	Fill the service positions (chair, tech/chat host, Timekeeper/Screen Share) necessary to keep the virtual doors open to Any-Lengths each day of their term.
	4	Members who have served in the past two (2) service cycles may provide service in positions they are trained in, even if they no longer commit to regular service.
	5	Ensure Service Team Members know their roles and duties.
	6	Facilitate conciliation when required to maintain group unity, and conformity to the constitution and by-laws of the group.
4	4	Secretary
	1	One (1) year of sobriety
	2	Term Requirements: One (1) Year
	3	Provide administrative support to the group.
	4	Record the minutes of business meetings of the group.
	5	Custodian of all documents, including by-laws, special rules, and standing rules.
	6	Conduct correspondence for Proof of Meeting Attendance.
4	5	Treasurer
	1	One (1) year of sobriety

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		2	Term Requirements: One (1) Year
		3	Manage, record, and balance all financial business of the group. Have all statements and receipts ready when requested by any party with a genuine interest.
		4	Report records at regular group business meetings and on https://any-lengths.com/ for members' consideration.
		5	Apart from expected remunerations, any payments need group approval.
		6	Pay any expected remunerations promptly when evidenced, without advanced group approval.
		1	Meeting platform charges,
		2	Website hosting charges,
		3	Birthdays and milestone costs.
		7	Confirms that the prudent reserve of \$700 covers the yearly expenses of group operations.
		8	Hold confidential information and documents related to their duties securely.
		9	Guide the group in line with "F-3 Self-Support: Where Money and Spirituality Mix." ¹
		10	Distribution of Funds above the prudent reserve every quarter as follows:
		1	40% to the District,
		2	30% to the Area,
		3	30% to the General Service Office (GSO).
4	6	Webmaster	
4	6	1	One (1) year of sobriety
4	6	2	Term Requirements: One (1) Year
4	6	3	Maintain and manage the Any-Lengths website (https://any-lengths.com/) and its domain extensions.
4	6	4	Facilitate changes to the website or meeting platform account that the group decides.
4	6	5	Maintenance of the various group e-mail accounts, passwords, user access, domain/hosting information, and meeting platform settings.
4	6	6	Update the website with business meeting minutes, reports, and general information regarding the group.
		1	The information posted on the website will accord with the 12 Steps, 12 Traditions, and 12 Concepts of A.A., paying attention to the following:
		2	Anonymity: Full names of individuals; personal telephone numbers; full-face or identifiable images; or personal postal and e-mail addresses will not be displayed.
		3	Affiliation: https://any-lengths.com/ shall not endorse or be affiliated with any outside organization and will provide links only to registered A.A. service entities.
		4	Copyrights: All material posted to the website will comply with international copyright and

¹ https://www.aa.org/sites/default/files/literature/F-3_selfsupport_0422.pdf

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			trademark laws. Acknowledge any owners of the material used, linking to the source where possible.
4	7	Birthdays and Milestones	
		1	One (1) year of sobriety
		2	Term Requirements: One (1) Year
		3	Mail out sobriety chips, both domestic and international.
		1	24 hrs.-29 days' virtual chip via e-mail,
		2	Colored chip for each month via postal service,
		3	One (1) or more years, a bronze chip via postal service.
4	8	General Service Representative (GSR)	
		1	One (1) year of sobriety
		2	Term Requirements: One (1) Year
		3	See Article XIII.
4	9	Alternatives	
		1	Sobriety: As the General Service Position
		2	Term Requirements: Six (6) Months
		3	When an Elected Trusted Servant leaves their position before the completion of their term, the Alternate shall take over until the Elected Trusted Servant's tenure usually expires.
		4	Perform all duties that the role requires.
Daily Service Team			
4	10	Meeting Chair	
		1	90 days of sobriety
		2	No more than one (1) scheduled weekly service position
		3	Follow the script for that meeting. Ensuring it is the most recent version.
		4	Attend the regularly scheduled Business Meetings and relay any group decisions during the announcements section.
		5	Keep the sharing portion focused on sharing participant experiences, strengths, and hopes.
		6	Mute oneself when not facilitating.
		7	Ensure cross-talk, personal commentary, advice, distractions, and interruptions are kept to a minimum for participants.
		8	Ensure participants close their share within a reasonable time. Use discernment to extend a participants time if needed.
		9	Start and end on time.
		10	Leave approximately three minutes at the end of the session to go through the script.

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		11	Communicate with fellow Trusted Servants about the meetings so everyone knows what is happening.
		12	Recruit readers from the meeting participants before the Meeting's formal start. Avoid using other Trusted Servants of that day's meeting.
		13	Address issues, such as inappropriate shares, promptly.
Tech and Chat Host			
4	11	1	90 Days of sobriety
		2	Tech-Host and Chat-host duties be shared.
		Tech Host	
		3	Sign in to claim the host role, found in the “participants” sidebar.
		4	Assign other service members of that day as co-hosts.
		5	Assist attendees in changing their names as needed.
		6	Be familiar with the platform features (such as the 'mute all' button).
		7	Monitor the waiting room to allow participants to enter.
		8	Ensure all participants are mute when not sharing, reading, or greeting.
		9	Lower raised hands once invited to share.
		10	Promptly remove disruptive members.
		11	Zoom's instructions for managing participants found here https://support.zoom.us/hc/en-us/articles/115005759423-Managing-participants-in-a-meeting
		Chat Host	
12	Post timely group messages and announcements between shares. Avoid distracting comments, focusing chat posts on what needs to be shared rather than conversations or individuals.		
13	Turn “Chat” to “Host Only” during the daily readings, re-enabling after sharing ends.		
Timekeeper and Screen Sharer			
4	12	1	30 days of sobriety
		2	Timekeeping and Screen Sharing duties be shared.
		3	This position is non-elected. And can be filled by any member not covered by Article X.
		Timekeeper	
		4	Use Group Conscious approved images.
		5	Load the Meetings 'Time's Up" image in a browser and be ready to Screen Share.
		6	The standard time limit for shares is three (3) minutes. The Meeting Chair may adjust this.
		7	Once a meeting has opened to sharing, time how long each person is sharing. Once they reach the time limit, begin Screen Sharing the 'Time's Up" image.
8	The meeting platforms free timer application can be added following the instructions here		

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		https://support.zoom.us/hc/en-us/articles/4418692187021-Using-the-Zoom-Timer-App
	Screen Share	
	9	Coordinate with the chairperson 10-15 minutes before the start and load that day's literature, daily readings, and closing readings.
	10	Share the daily readings onscreen at the appropriate times per the meeting script. Move the page following the reading.
	11	Screen sharing instructions for our current platform are here https://support.zoom.us/hc/en-us/articles/201362153-Sharing-your-screen-or-desktop-on-Zoom

5	Elections	
5	1	The election of Trusted Servants occurs at Business' or special meetings.
5	2	Nominations may come from the floor.
5	3	Nominees may turn down nominations.
5	4	Elections shall be by a 67% majority.
5	5	Suitability and qualifications for a role must be understood.
5	6	The Timekeeper and Screen Sharer positions are non-elected, but members require election to serve in other roles.
5	7	Once elected to the Daily Meeting Service Team, the elected member does not require re-election unless they cease regular service for longer than two (2) service cycles.



ARTICLE V

Business Meetings

1	General																															
	1	The Business Meeting of "Any-Lengths" shall be on the last Saturday of each month, fifteen minutes after the Daily Meeting. The Meeting' shall be for the election of Trusted Servants, receiving reports from Trusted Servants and committees, and any other business that may arise. Changes to a meeting's time and date must be made at least five (5) days in advance.																														
	2	The submission of Agenda items in writing no less than five (5) days before the business meeting.																														
1	3	Motions Motions are arranged by importance; lower-numbered motions take priority.																														
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			full expectation of returning to that motion later.				
	3	Close Discussion.	Yes			67%	Yes
			A motion to close debate immediately, then vote on that proposal.				
	4	Limit Discussion.	Yes		Yes?	67%	Yes
			Be general, time-specific, or number of speakers.				
	5	Table until the next session.	Yes	Yes	Yes	51%	Yes
			Postpone the current motion until an agreed-upon session.				
	6	Refer to a Committee.	Yes	Yes	Yes	51%	Yes
			Relevant only to the main motion.				
	7	Amend Motion.	Yes			51%	Yes
			If the mover disagrees, it must be evaluated and put to a vote.				
	8	Kill a Motion.	Yes	Yes		67%	Yes
			Quashes the motion without directly voting it down.				
	9	Main Motion.	Yes	Yes	Yes	51%	Yes
			What it is you're debating and amending.				
2	Special						
	1	Summoned by the Moderator or a majority of the Any-Lengths membership.					
	2	Deal with one topic only.					
	3	The purpose is stated in the call. And no fewer than five (5) days' notice.					
3	Group Conscious						
	1	Required before a Daily Meeting to obtain temporary group approval for a change in the format of that session.					
	2	Final approval must be obtained at the following business meeting.					
	3	Quorum requirements are not necessary for a Daily Meeting Group Conscience.					
	4	Group Conscience items are automatic agenda items, not requiring five (5) days' notice.					
4	Voting						
	1	A vote is either affirming (aye), opposing (nay), or abstaining from a motion.					
5	Quorum						
	1	Twelve (12) members of Any-Lengths shall constitute a quorum.					
	2	The minimum number of Any-Lengths Members required to carry out general group business or group conscious meeting operations shall be no fewer than 85% of the minimum Trusted Servants to carry out group functions over any week of the year. Includes the current general service team of Seven (7) operating members and the minimum daily meeting service team of seven (7) operational members.					

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3	As Trusted Servant Roles are included, removed, or combined, the number required for a quorum may change while preserving 85% of all trusted service roles as the standard.
4	A quorum of members is not defined only by trusted servants' attendance.
5	Meetings without a quorum are closed after any business not requiring a vote has concluded.
6	When no quorum is present for the third time, the Moderator can use their discretion to lower the quorum limit so that group business can resume. The new amount shall therefore be the working requirement for all subsequent meetings until the quorum as defined is again satisfied.
7	Receiving reports does not require a quorum.

ARTICLE VI

Daily Meetings

1	Trusted Servants	
1	The Trusted Servants of Any-Lengths Daily Meetings shall be a Meeting Chair, a Tech and Chat Host, and a Timekeeper and Screen Share.	
2	Trusted Servants are to ensure the meetings run smoothly for all participants.	
2	Term of Service Position	
1	Will be able to perform the duties once elected and trained.	
2	1	Service is for a two (2) month term.
	2	Election into daily service is an ongoing appointment. Re-election is only after not being on the rota for two (2) service cycles.
2	3	1 Shall serve no more than three (3) consecutive terms, six (6) months, in the same day's daily meeting position.
		2 Authorization is given at the discretion of the service coordinator to continue serving more terms than allowed in VI.2.3 with sufficient reason.
3	Vacancy in a Service Position	
1	Positional vacancies shall be filled by a suitably qualified member until elections are held.	
2	Trusted Servants shall perform the duties provided in this section and other duties as prescribed.	
4	1 General	
	1	Arrive 15–20 minutes early.
	2	No more than three (3) weekly service positions.
	3	Absences need to go through the General Service Coordinator.
	4	A 50% absence from service positions without prior notice requires re-election to serve.
	5	Have a Gmail Account for Google file sharing.
	6	Have a basic (free) Zoom account.
	7	A Trusted Servant who suddenly leaves and rejoins the group must re-acclimate for three (3) months before being able to be elected into any service position.

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4	2	Meetings	
		1	Twelve & Twelve
		1	The Twelve Steps and Twelve Traditions read from the book “Twelve Steps and Twelve Traditions” Copyright © 1952, 1953, 1981 by A.A. Grapevine Inc. and Alcoholics Anonymous World Services, Inc. SKU: b-2 https://www.aa.org/twelve-steps-twelve-traditions . https://any-lengths.com/wp-content/uploads/2022/09/AA-12-Steps-12-Traditions.pdf
		2	Last meeting of this book for the month will be from the corresponding tradition to the month.
		3	All other meetings with be a reading of the step chapters in order.
4	2	2	Topic
		1	The Daily Reflection read for that date is from the book “Daily Reflections.” Copyright © 1990 by Alcoholics Anonymous World Services, Inc. SKU: b-12 https://www.aa.org/daily-reflections .
4	2	3	As Bill Sees It
		1	The As Bill Sees It meeting read from the book “As Bill Sees It” Copyright © 1967, 1986 by Alcoholics Anonymous World Services, Inc. SKU: b-5 https://www.aa.org/bill-sees-it http://any-lengths.com/wp-content/uploads/2022/09/ABSI-PDF_AL.pdf
		2	The chairperson will ask an A.A. member to speak who has at least 30 days of continuous sobriety and has not shared in the past 90 days.
		3	If the speaker does not attend, the Meeting Chair can choose a passage and speak on it or ask another member present.
4	2	4	Steps 1, 2, and 3
		1	Seek speakers who can share their experience, strength, and hope in working through the first three steps of the program. Has at least 90 days of continuous sobriety and has not spoken at that meeting in six (6) months.
		2	If the person does not attend, the Meeting Chair can use any chapter on Steps 1, 2, or 3 from the Twelve & Twelve.
		3	Speakers should speak until 12:30 Pacific Time.
4	2	5	Big Book
		1	From the book “Alcoholics Anonymous.” Copyright © 1939, 1955, 1976, 2001 by Alcoholics Anonymous World Services, Inc. SKU: b-1 https://www.aa.org/the-big-book . https://any-lengths.com/wp-content/uploads/2022/09/AA-BigBook-4th-Edition.pdf
		2	“Doctor Bob’s Nightmare” can be read at the discretion of the meeting chair.
4	2	6	Speaker Meeting
		1	Seek speakers who will share their experience, strength, and hope in working the program. Has at least six (6) months of continuous sobriety and has not spoken at that meeting in six (6) months.
		2	If the speaker does not attend, change either to a topic meeting or a reading from the book

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			“Alcoholics Anonymous” (The Big Book), “Personal Stories” section.
		3	Speakers should speak until 12:30 Pacific Time.



ARTICLE VII

Committees

1	Ad Hoc Committee	
1	1	All committees shall be Ad Hoc committees dealing with a specific issue. Once resolved, the committee will disband.
2	Composition	
2	1	All committees appointed by the Moderator of a Business Meeting shall consist of at least two (2) volunteers.
3	Duties	
3	1	To carry out the work of the group.



ARTICLE VIII

Delegate Representation

1	Any-Lengths Delegates	
1	1	Delegates will be chosen and elected from the group membership.
1	2	Delegate qualifications shall comply with the rules of the institution where they are to delegate. When such guidance exists and does not negatively affect Any-Lengths.
1	3	When guidance is unavailable, qualifications shall be at the groups' discretion.



ARTICLE IX

1	Dissolution	
<p>If the General Service Team, by a simple majority, decides at any time, on the ground of expense or otherwise, that dissolving the group is necessary or advisable, it shall call a Special Meeting of the group. Any assets remaining after all proper debts and liabilities are satisfied shall be transferred equally to any charity(s) with similar aims and objectives.</p>		



ARTICLE X

Safeguarding and Discipline

1	Safeguarding	
1	1	<p>Abuse in any form should not be allowed at any level; our members and visitors have the right to feel secure in meetings and while going about service.</p> <p>People may be abused or exploited for several reasons, including</p>

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		<ul style="list-style-type: none"> • Disability • Religion • Ethnic origin • Cultural norms • Nationality 	<ul style="list-style-type: none"> • Sexual orientation • Gender • Age • Appearance, etc.
		Abuse can come in several forms, both directly and indirectly, including	
		<ul style="list-style-type: none"> • Threatening or aggressive behavior • Racial/sectarian abuse • Sexual harassment, abuse, and exploitation • Spiritual abuse 	<ul style="list-style-type: none"> • Bullying or harassment • Sharing private information • Lying about someone • Exploitation (criminal, commercial, financial, or otherwise), etc
1	2	Safeguarding can become relevant in several ways, so a 'good faith' interpretation is preferred unless the person's persistent actions are <i>substantially certain to cause injury</i> .	
2	Discipline		
2	1	Any-Lengths holds to the First (1 st) Tradition of A.A. as expressed in its "Short Form." <i>'Our common welfare should come first; personal recovery depends upon A.A. unity.'</i> And in its "Long Form." <i>'Each member of Alcoholics Anonymous is but a small part of a great whole. A.A. must continue to live or most of us will surely die. Hence our common welfare comes first. But individual welfare follows close afterward.'</i>	
2	2	As such, any threat to the unity of Any-Lengths shall be dealt with at a special business meeting at the earliest possible time when conciliation efforts have failed.	
2	3	A "Precautionary Suspension of Participation" should be used when collateral damage from the allegation is probable. Yet should not be seen as an indication of the outcome of an investigation, hearing, or appeal. Its sole function is to protect individuals from potential collateral damage from, and further, serious accusations,	
3	Disciplinary Meeting		
3	1	A quorum is made up of all present at that meeting, although a full quorum is not necessary due to the need for a speedy remedy, at least three (3) voting members need to be present. The voting does not include the complainant, respondent, witnesses, or accompanying individuals. ²	
3	2	1	When a V.5.1 quorum is not present, the decision should be communicated at the next business meeting with relevant information.
		2	The complainant and respondent do not have a vote.
3	3	1	Meetings ideally include the complainant, respondent, and witnesses, but they may choose not to be present.
		2	In the absence of any relevant party, statements may be received.
3	4	Disciplinary Meetings Format.	
		1	Case against an individual including witness testimony put to the group.

² All numbers are shown based on V.5.1 requirements and as examples.

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		2	Counterarguments including witness statements put to the group.
		3	Questions and Answers from the floor.
		4	A “motion of discipline” is made.
		5	Results are stated.
4	Discipline		
	3	The outcomes of a disciplinary meeting can be	
		1	No Action
		1	No Action is taken when votes are below 51% (7) votes. This does not mean that the claims have no foundation, nor that the respondent has no liabilities.
		2	Injunction
		1	An injunction that the respondent must reflect deeply on the accusation(s) and change their actions in-order to limit future similar accusations, with or without retraining, must be at least 51% (7) votes.
		3	Loss of Service position(s)
		1	Loss of service position(s) must be at least 85% (10) votes.
		4	Expulsion
		1	Expulsion requires a unanimous 100% (12) vote.
5	Appeal		
	1	Any-Lengths holds to the Fifth (5 th) Concept of A.A. as expressed in its "Short Form." <i>“Throughout our structure, a traditional 'Right of Appeal' ought to prevail, so that minority opinion will be heard and personal grievances receive careful consideration.”</i> And in its "Long Form." <i>“Throughout our world service structure, a traditional 'Right of Appeal' ought to prevail, thus assuring us that minority opinion will be heard and that petitions for the redress of personal grievances will be carefully considered.”</i>	
	2	A meeting dealing with an Appeal of any decision shall be held at the business meeting directly after receiving the notice of appeal.	
	3	With honest reflection, if the group finds it has erred, the offended party is considered in good standing, forgiveness sought, and there is no restriction on the offended party's future participation at any level of the group's service.	
	4	Any member who has left due to a safeguarding concern unrelated to their actions may return with no restriction on future participation at any level of the group's service.	
6	Reintegration		
	6	1	Of Members Who Have Lost Service Position(s)
		1	A period of re-acclimation, lasting three (3) months, must be observed before any service activity.
	6	2	Of Excluded Members
		1	A member who has been excluded shall not start reintegration until at least three (3) months have elapsed from the decision and appeal.

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	2	A vote is to take place three months after the process has ended to allow the excluded member to start reintegrating.				
	3	<table border="1"><tr><td>1</td><td>A vote against the reintegration motion will leave the proposal on the table for no longer than two months.</td></tr><tr><td>2</td><td>If the Excluded Member tries to rejoin once the 'Motion of Reintegration' fails, A Group Consciousness procedure V.3. followed.</td></tr></table>	1	A vote against the reintegration motion will leave the proposal on the table for no longer than two months.	2	If the Excluded Member tries to rejoin once the 'Motion of Reintegration' fails, A Group Consciousness procedure V.3. followed.
1	A vote against the reintegration motion will leave the proposal on the table for no longer than two months.					
2	If the Excluded Member tries to rejoin once the 'Motion of Reintegration' fails, A Group Consciousness procedure V.3. followed.					
	4	Once an excluded member has been re-admitted or a Trusted Servant who suddenly left has rejoined, a period of re-acclimation, lasting three (3) months, must be observed before any service activity.				
	5	A Trusted Servant who leaves suddenly with no reasonable clarification and is not communicative with other Trusted Servants for two (2) weeks must wait three months before being able to be voted into any Trusted Servant role.				

ARTICLE XI

Parliamentary Authority

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| 1 | Robert's Rules of Order ³ govern proceedings in cases not inconsistent with A.A. umbrella entities, or this group's by-laws, and statutes disqualifying them take precedence. |
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ARTICLE XII

Amendment

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|---|--|
| 1 | A business or special meeting can vote to amend these by-laws with a 67% majority. |
| 2 | By-law revisions initiated by properly influential bodies are effected by the responsible Trusted Servants, who notify the membership. |

³ <http://www.rulesonline.com/>